

Continuous Improvement Plan 2019-2020

Bel Air Elementary School

Vision

Bel Air Panthers are globally-minded citizens and independent thinkers who have a love for learning. They will be resilient, kind and open-minded individuals who have an appreciation for diversity and are contributing members of society.

Mission

Through the intentional interactions of school, family and community our students will be provided a safe and caring learning environment where they can build strong relationships that allows them to take risks and grow as learners. Students will receive a world class inclusive education where they explore and develop an appreciation for different cultures, so they are prepared to live in the 21st Century.

Beliefs

- We believe in high student engagement.
- We believe in positive, productive peer communication and collaboration.
- We believe teachers create safe environments and sense of community with students.
- We believe in teacher communication and collaboration.
- We believe in personalized instruction.

Equity

Objectives

- EL students will demonstrate proficiency as measured by the Reading SOL.

Critical Initiatives

- CLT Meeting provides a structured framework for classroom & EL teachers to plan, including the WIDA Standards.
- Classroom teachers will attend and implement in-house professional learning on how to instruct EL learners.
- Refine Panther Academy

Climate and Culture

Objectives

- All stakeholders will have an increase in the overall climate area on the division-wide survey.

Critical Initiatives

- Staff will create procedural and behavioral norms to create a safe and reflective environment during professional meetings to ensure effective communication.
- Administration will communicate with the school community on a consistent basis using a variety of communication modes.
- Students will participate in class meetings twice per month with a focus upon respect for differences, responsibility, and social skills.

Families as Partners

Objectives

- Parents will engage in events to learn strategies to strengthen student math and reading skills.

Critical Initiatives

- Refine Family Engagement Nights with school scheduled events to engage parents in understanding, implementation of instructional strategies and provide feedback.

Key Measures

- CLT Planning Document
- Quarterly Full - Day Planning
- Administrative Observations
- PGP
- Instructional Rounds
- Staff Attendance Roster
- SOL Scores
- Test Taking Coupons

Key Measures

- Norms Template
- Informal observations
- Panther Press School Community Newsletter
- Social Media: Twitter, Facebook, School Messenger
- Saturdays with the Principal
- Feedback from Stakeholders
- PBIS Calendar
- Admin Assemblies
- Student/Teacher Feedback

Key Measures

- Parent Feedback
- School Newsletter
- Student Feedback